

Varma's memberships in shareholders' nomination boards of listed companies

What does a nomination board do?

A shareholders' nomination board prepares proposals for the Annual General Meeting on the election and remuneration of the members of the Board of Directors. A company's Annual General Meeting decides on the establishment of a shareholders' nomination board.

Company	Nomination board representative	Position
Atrium Ljungberg AB	Risto Murto	President and CEO
Fortum Corporation	Risto Murto	President and CEO
Huhtamäki Oyj	Risto Murto	President and CEO
Kojamo plc	Risto Murto	President and CEO
Metso Outotec Corporation	Risto Murto	President and CEO
Terveystalo Plc	Risto Murto	President and CEO
YIT Corporation	Risto Murto	President and CEO
Elisa Corporation	Markus Aho	CIO
Stockmann plc	Markus Aho	CIO
Wärtsilä Corporation	Markus Aho	CIO
Aspo Plc	Pekka Pajamo	Chief Financial Officer
Glaston Corporation	Pekka Pajamo	Chief Financial Officer
Outokumpu Oyj	Pekka Pajamo	Chief Financial Officer
Oriola Corporation	Pekka Pajamo	Chief Financial Officer
Alma Media Corporation	Timo Sallinen	Director, Head of Listed Securities
Atria Plc	Timo Sallinen	Director, Head of Listed Securities
Componenta Corporation	Timo Sallinen	Director, Head of Listed Securities
Finnair Plc	Timo Sallinen	Director, Head of Listed Securities
Neste Corporation	Timo Sallinen	Director, Head of Listed Securities
Nokian Tyres plc	Timo Sallinen	Director, Head of Listed Securities
Raisio Plc	Timo Sallinen	Director, Head of Listed Securities
Robit Plc	Timo Sallinen	Director, Head of Listed Securities
HKScan Corporation	Hanna Kaskela	Director, Responsible Investments
Tokmanni Group Corporation	Hanna Kaskela	Director, Responsible Investments
Uponor Corporation	Hanna Kaskela	Director, Responsible Investments
Verkkokauppa.com Oyj	Erkka Kohonen	Senior Portfolio Manager