



Shareholder meetings of foreign listed companies and Varma's voting 2024

Updated 17.5.2024

Meeting date	Company	Country	Varma's voting in the meeting
4.1.2024	Hofseth Biocare ASA	Norway	We supported the proposed items on the agenda
17.1.2024	D.R. Horton, Inc.	USA	We supported the proposed items on the agenda
18.1.2024	D.R. Horton, Inc.	USA	We opposed one of the proposed items on the agenda
18.1.2024	Costco Wholesale Corporation	USA	We opposed one of the proposed items on the agenda
18.1.2024	Intuit Inc.	USA	We supported the proposed items on the agenda
18.1.2024	Micron Technology, Inc.	USA	We opposed one of the proposed items on the agenda
23.1.2024	Becton, Dickinson and Company	USA	We supported the proposed items on the agenda
23.1.2024	Visa Inc.	USA	We opposed one of the proposed items on the agenda
24.1.2024	Telefonica Brasil SA	Brazil	We supported the proposed items on the agenda
25.1.2024	Air Products and Chemicals, Inc.	USA	We opposed one of the proposed items on the agenda
30.1.2023	Airports of Thailand Public Co. Ltd.	Thailand	We opposed six of the proposed items on the agenda
31.1.2024	Accenture plc	Ireland	We supported the proposed items on the agenda
31.1.2024	CGI Inc.	Canada	We opposed one of the proposed items on the agenda
1.2.2024	The Sage Group plc	United Kingdom	We supported the proposed items on the agenda
6.2.2024	Emerson Electric Co.	USA	We supported the proposed items on the agenda
6.2.2024	Rockwell Automation, Inc.	USA	We supported the proposed items on the agenda
7.2.2024	Pioneer Natural Resources Company	USA	We opposed one of the proposed items on the agenda
8.2.2024	Compass Group Plc	United Kingdom	We supported the proposed items on the agenda
8.2.2024	Siemens AG	Germany	We supported the proposed items on the agenda
21.2.2024	Healthpeak Properties, Inc.	USA	We supported the proposed items on the agenda

23.2.2024	Infineon Technologies AG	Germany	We supported the proposed items on the agenda
26.2.2024	Bank of China Limited	China	We supported the proposed items on the agenda
28.2.2024	Apple Inc.	USA	We opposed three of the proposed items on the agenda
28.2.2024	Deere & Company	USA	We opposed two of the proposed items on the agenda
29.2.2024	Industrial and Commercial Bank of China Limited	China	We supported the proposed items on the agenda
5.3.2024	Novartis AG	Switzerland	We supported the proposed items on the agenda
5.3.2024	Novartis AG	Switzerland	We opposed three of the proposed items on the agenda
5.3.2024	QUALCOMM Incorporated	USA	We supported the proposed items on the agenda
7.3.2024	Applied Materials, Inc.	USA	We opposed two of the proposed items on the agenda
7.3.2024	TransDigm Group Incorporated	USA	We opposed one of the proposed items on the agenda
11.3.2024	Banco Bradesco SA	Brazil	We supported the proposed items on the agenda
12.3.2024	Cencora, Inc.	USA	We opposed one of the proposed items on the agenda
13.3.2024	Analog Devices, Inc.	USA	We opposed one of the proposed items on the agenda
13.3.2024	Genmab A/S	Denmark	We opposed two of the proposed items on the agenda
23.3.2024	Johnson Controls International plc	Ireland	We supported the proposed items on the agenda
13.3.2024	Starbucks Corporation	USA	We opposed three of the proposed items and withheld from voting on one item on the agenda
13.3.2024	TE Connectivity Ltd.	Switzerland	We supported the proposed items on the agenda
14.3.2024	Agilent Technologies, Inc.	USA	We supported the proposed items on the agenda
14.3.2024	Banco Bilbao Vizcaya Argentaria SA	Spain	We supported the proposed items on the agenda
14.3.2024	DSV A/S	Denmark	We opposed one of the proposed items on the agenda and abstained from voting on one proposed item on the agenda
15.3.2024	HEICO Corporation	USA	We opposed three of the proposed items on the agenda
20.3.2024	Samsung Electronics Co., Ltd.	South Korea	We supported the proposed items on the agenda
20.3.2024	Samsung SDI Co., Ltd.	South Korea	We supported the proposed items on the agenda
20.3.2024	Zealand Pharma A/S	Denmark	We opposed three of the proposed items on the agenda

21.3.2024	ABB Ltd.	Switzerland	We supported the proposed items on the agenda
21.3.2024	ABB Ltd.	Switzerland	We opposed two of the proposed items on the agenda
21.3.2024	Atrium Ljungberg AB	Sweden	We opposed one of the proposed items on the agenda
21.3.2024	Banco Santander SA	Spain	We opposed one of the proposed items on the agenda
21.3.2024	Givaudan SA	Switzerland	We opposed three of the proposed items on the agenda
21.3.2024	Hufvudstaden AB	Sweden	We opposed one of the proposed items on the agenda
21.3.2024	Hyundai Motor Co., Ltd.	South Korea	We supported the proposed items on the agenda
21.3.2024	Novo Nordisk A/S	Denmark	We abstained from voting on three of the proposed items on the agenda
22.3.2024	Atlantic Sapphire ASA	Norway	We opposed one of the proposed items on the agenda
22.3.2024	Woori Financial Group, Inc.	South Korea	We opposed five of the proposed items on the agenda
26.3.2024	Bridgestone Corp.	Japan	We supported the proposed items on the agenda
26.3.2024	Ezaki Glico Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
26.3.2024	Hulic Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
26.3.2024	Sika AG	Switzerland	We supported the proposed items on the agenda
27.3.2024	SK hynix, Inc.	South Korea	We opposed one of the proposed items on the agenda
27.3.2024	Volvo AB	Sweden	We opposed eleven of the proposed items on the agenda
28.3.2024	DBS Group Holdings Ltd.	Singapore	We supported the proposed items on the agenda
28.3.2024	KOKUYO CO., LTD.	Japan	We supported the proposed items on the agenda
28.3.2024	Mabuchi Motor Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
28.3.2024	Otsuka Holdings Co., Ltd.	Japan	We supported the proposed items on the agenda
28.3.2024	Toagosei Co., Ltd.	Japan	We opposed one of the proposed items on the agenda
28.3.2024	Yamazaki Baking Co., Ltd.	Japan	We opposed two of the proposed items on the agenda
3.4.2024	Schlumberger N.V.	Curacao	We opposed one of the proposed items on the agenda
3.4.2024	The Walt Disney Company	USA	We opposed four of the proposed items and withheld from voting on five items on the agenda
4.4.2024	Canadian Imperial Bank of Commerce	Canada	We opposed two of the proposed items on the agenda

4.4.2024	Rio Tinto Plc	United Kingdom	We opposed four of the proposed items on the agenda
9.4.2024	The Bank of New York Mellon Corporation	USA	We opposed one of the proposed items on the agenda
9.4.2024	The Bank of Nova Scotia	Canada	We opposed one of the proposed items on the agenda
9.4.2024	VINCI SA	France	We supported the proposed items on the agenda
10.4.2024	Aker BP ASA	Norway	We opposed four of the proposed items on the agenda
10.4.2024	Deutsche Telekom AG	Germany	We supported the proposed items on the agenda
10.4.2024	Koninklijke Ahold Delhaize NV	Netherlands	We supported the proposed items on the agenda
10.4.2024	Lennar Corporation	USA	We opposed two of the proposed items on the agenda
10.4.2024	Synopsys, Inc.	USA	We supported the proposed items on the agenda
10.4.2024	Telia Co. AB	Sweden	We opposed one of the proposed items on the agenda
10.4.2024	Zurich Insurance Group AG	Switzerland	We supported the proposed items on the agenda
10.4.2024	Zurich Insurance Group AG	Switzerland	We opposed one of the proposed items on the agenda
11.4.2024	AstraZeneca PLC	United Kingdom	We opposed two of the proposed items on the agenda
11.4.2024	Ferrovial SE	Netherlands	We supported the proposed items on the agenda
11.4.2024	Royal Bank of Canada	Canada	We opposed two of the proposed items on the agenda
11.4.2024	Kazakhstan Kagazy JSC	Isle of Man	We supported the proposed items on the agenda
11.4.2024	Telefonica Brasil SA	Brazil	We supported the proposed items on the agenda
11.4.2024	Telefonica Brasil SA	Brazil	We supported the proposed items on the agenda
12.4.2024	Swiss Re AG	Switzerland	We supported the proposed items on the agenda
12.4.2024	Swiss Re AG	Switzerland	We opposed one of the proposed items on the agenda
12.4.2024	UniCredit SpA	Italy	We opposed one of the proposed items on the agenda
16.4.2024	Bank of Montreal	Canada	We opposed two of the proposed items on the agenda
16.4.2024	IQVIA Holdings Inc.	USA	We supported the proposed items on the agenda
16.4.2024	Moody's Corporation	USA	We supported the proposed items on the agenda
16.4.2024	Stellantis NV	Netherlands	We opposed one of the proposed items on the agenda

16.4.2024	Stellantis NV	Netherlands	We opposed one of the proposed items on the agenda
16.4.2024	Stellantis NV	Netherlands	We opposed one of the proposed items on the agenda
16.4.2024	U.S. Bancorp	USA	We supported the proposed items on the agenda
17.4.2024	Adobe Inc.	USA	We opposed one of the proposed items on the agenda
17.4.2024	Ferrari NV	Netherlands	We opposed two of the proposed items on the agenda
17.4.2024	Ferrari NV	Netherlands	We opposed two of the proposed items on the agenda
17.4.2024	Ferrari NV	Netherlands	We opposed two of the proposed items on the agenda
17.4.2024	The Sherwin-Williams Company	USA	We supported the proposed items on the agenda
17.4.2024	LVMH Moet Hennessy Louis Vuitton SE	France	We opposed ten of the proposed items on the agenda
18.4.2024	Nestle SA	Switzerland	We supported the proposed items on the agenda
18.4.2024	Nestle SA	Switzerland	We opposed four of the proposed items on the agenda
18.4.2024	PPG Industries, Inc.	USA	We supported the proposed items on the agenda
18.4.2024	SEGRO PLC	United Kingdom	We supported the proposed items on the agenda
18.4.2024	The Toronto-Dominion Bank	Canada	We opposed six of the proposed items on the agenda
18.4.2024	United Overseas Bank Limited (Singapore)	Singapore	We supported the proposed items on the agenda
18.4.2024	Carrier Global Corporation	USA	We supported the proposed items on the agenda
18.4.2024	Humana Inc.	USA	We supported the proposed items on the agenda
18.4.2024	KB Home	USA	We supported the proposed items on the agenda
19.4.2024	BYD Company Limited	China	We supported the proposed items on the agenda
19.4.2024	BYD Company Limited	China	We supported the proposed items on the agenda
19.4.2024	L3Harris Technologies, Inc.	USA	We supported the proposed items on the agenda
19.4.2024	iShares II plc - iShares Corp Bond ESG UCITS ETF	Ireland	We supported the proposed items on the agenda
19.4.2024	iShares II plc - iShares J.P. Morgan ESG \$ EM Bond UCITS ETF	Ireland	We supported the proposed items on the agenda
22.4.2024	Broadcom Inc.	USA	We opposed one of the proposed items on the agenda

22.4.2024	ING Groep NV	Netherlands	We opposed three of the proposed items on the agenda
23.4.2024	AXA SA	France	We opposed five of the proposed items on the agenda
23.4.2024	Boliden AB	Sweden	We supported the proposed items on the agenda
23.4.2024	Charter Communications, Inc.	USA	We opposed six of the proposed items on the agenda
23.4.2024	Itau Unibanco Holding SA	Brazil	We abstained from voting on one of the proposed items on the agenda
23.4.2024	L'Oreal SA	France	We supported the proposed items on the agenda
23.4.2024	Truist Financial Corporation	USA	We opposed one of the proposed items on the agenda
24.4.2024	ASML Holding NV	Netherlands	We supported the proposed items on the agenda
24.4.2024	Ameriprise Financial, Inc.	USA	We supported the proposed items on the agenda
24.4.2024	Anheuser-Busch InBev SA/NV	Belgium	We opposed nine of the proposed items on the agenda
24.4.2024	Assa Abloy AB	Sweden	We opposed two of the proposed items on the agenda
24.4.2024	Atlas Copco AB	Sweden	We opposed five of the proposed items on the agenda
24.4.2024	Bank of America Corporation	USA	We opposed four of the proposed items on the agenda
24.4.2024	Canadian Pacific Kansas City Limited	Canada	We opposed one of the proposed items on the agenda
24.4.2024	Carmila SA	France	We opposed seven of the proposed items on the agenda
24.4.2024	Eaton Corporation plc	Ireland	We supported the proposed items on the agenda
24.4.2024	Hong Kong Exchanges and Clearing Limited	Hong Kong	We supported the proposed items on the agenda
24.4.2024	Intesa Sanpaolo SpA	Italy	We supported the proposed items on the agenda
24.4.2024	Marathon Petroleum Corporation	USA	We opposed two of the proposed items on the agenda
24.4.2024	Newmont Corporation	USA	We supported the proposed items on the agenda
24.4.2024	The Cigna Group	USA	We opposed one of the proposed items on the agenda
24.4.2024	The Goldman Sachs Group, Inc.	USA	We opposed one of the proposed items on the agenda
24.4.2024	The PNC Financial Services Group, Inc.	USA	We supported the proposed items on the agenda
24.4.2024	UBS Group AG	Switzerland	We supported the proposed items on the agenda
24.4.2024	UBS Group AG	Switzerland	We opposed one of the proposed items on the agenda

24.4.2024	Woodside Energy Group Ltd.	Australia	We opposed two of the proposed items on the agenda
25.4.2024	AGCO Corporation	USA	We supported the proposed items on the agenda
25.4.2024	Akzo Nobel NV	Netherlands	We opposed one of the proposed items on the agenda
25.4.2024	BASF SE	Germany	We opposed two of the proposed items on the agenda
25.4.2024	BP Plc	United Kingdom	We opposed one of the proposed items on the agenda
25.4.2024	Danone SA	France	We supported the proposed items on the agenda
25.4.2024	Edison International	USA	We opposed one of the proposed items on the agenda
25.4.2024	HCA Healthcare, Inc.	USA	We opposed one of the proposed items on the agenda
25.4.2024	Healthpeak Properties, Inc.	USA	We supported the proposed items on the agenda
25.4.2024	Heineken NV	Netherlands	We supported the proposed items on the agenda
25.4.2024	Intuitive Surgical, Inc.	USA	We supported the proposed items on the agenda
25.4.2024	Johnson & Johnson	USA	We opposed one of the proposed items on the agenda
25.4.2024	Kering SA	France	We opposed two of the proposed items on the agenda
25.4.2024	London Stock Exchange Group plc	United Kingdom	We supported the proposed items on the agenda
25.4.2024	Muenchener Rueckversicherungs-Gesellschaft AG	Germany	We opposed one of the proposed items on the agenda
25.4.2024	Pfizer Inc.	USA	We opposed one of the proposed items on the agenda
25.4.2024	RELX Plc	United Kingdom	We supported the proposed items on the agenda
25.4.2024	Rambus Inc.	USA	We supported the proposed items on the agenda
25.4.2024	Sekisui House, Ltd.	Japan	We supported the proposed items on the agenda
25.4.2024	Snap-on Incorporated	USA	We supported the proposed items on the agenda
25.4.2024	Texas Instruments Incorporated	USA	We supported the proposed items on the agenda
25.4.2024	UCB SA	Belgium	We supported the proposed items on the agenda
25.4.2024	UCB SA	Belgium	We supported the proposed items on the agenda
26.4.2024	Abbott Laboratories	USA	We supported the proposed items on the agenda
26.4.2024	Agnico Eagle Mines Limited	Canada	We supported the proposed items on the agenda

26.4.2024	Bayer AG	Germany	We opposed two of the proposed items on the agenda
26.4.2024	Canadian National Railway Company	Canada	We supported the proposed items on the agenda
26.4.2024	CapitaLand Ascendas REIT	Singapore	We supported the proposed items on the agenda
26.4.2024	Corteva, Inc.	USA	We supported the proposed items on the agenda
26.4.2024	Diamondback Energy, Inc.	USA	We supported the proposed items on the agenda
26.4.2024	Graco Inc.	USA	We supported the proposed items on the agenda
26.4.2024	Kellanova	USA	We opposed one of the proposed items on the agenda
26.4.2024	Singapore Technologies Engineering Ltd.	Singapore	We opposed one of the proposed items on the agenda
29.4.2024	4iG Nyrt.	Hungary	We opposed five of the proposed items on the agenda
29.4.2024	America Movil SAB de CV	Mexico	We opposed sixteen of the proposed items on the agenda
29.4.2024	CapitaLand Integrated Commercial Trust	Singapore	We supported the proposed items on the agenda
29.4.2024	China Construction Bank Corporation	China	We supported the proposed items on the agenda
29.4.2024	Grupo Financiero Banorte SAB de CV	Mexico	We supported the proposed items on the agenda
29.4.2024	Paycom Software, Inc.	USA	We opposed two of the proposed items on the agenda
29.4.2024	Sandvik Aktiebolag	Sweden	We opposed three of the proposed items on the agenda
30.4.2024	Air Liquide SA	France	We opposed one of the proposed items on the agenda
30.4.2024	Aker BP ASA	Norway	We opposed five of the proposed items on the agenda
30.4.2024	Anglo American Plc	United Kingdom	We opposed one of the proposed items on the agenda
30.4.2024	Citigroup Inc.	USA	We opposed four of the proposed items on the agenda
30.4.2024	EssilorLuxottica SA	France	We opposed four of the proposed items on the agenda
30.4.2024	Exelon Corporation	USA	We opposed one of the proposed items on the agenda
30.4.2024	Hermes International SCA	France	We opposed ten of the proposed items on the agenda
30.4.2024	International Business Machines Corporation	USA	We opposed one of the proposed items on the agenda
30.4.2024	Itausa SA	Brazil	We abstained from voting on one of the proposed items on the agenda
30.4.2024	Localiza Rent A Car SA	Brazil	We abstained from voting on two of the proposed items on the agenda

30.4.2024	Localiza Rent A Car SA	Brazil	We supported the proposed items on the agenda
30.4.2024	Oversea-Chinese Banking Corporation Limited	Singapore	We opposed one of the proposed items on the agenda
30.4.2024	PACCAR Inc	USA	We opposed one of the proposed items on the agenda
30.4.2024	Sanofi	France	We supported the proposed items on the agenda
30.4.2024	The Williams Companies, Inc.	USA	We supported the proposed items on the agenda
30.4.2024	VICI Properties Inc.	USA	We supported the proposed items on the agenda
30.4.2024	Wells Fargo & Company	USA	We opposed two of the proposed items on the agenda
1.5.2024	Eversource Energy	USA	We supported the proposed items on the agenda
1.5.2024	PepsiCo, Inc.	USA	We opposed four of the proposed items on the agenda
1.5.2024	S&P Global Inc.	USA	We supported the proposed items on the agenda
1.5.2024	The Coca-Cola Company	USA	We opposed two of the proposed items on the agenda
1.5.2024	Unilever Plc	United Kingdom	We supported the proposed items on the agenda
2.5.2024	Aviva Plc	United Kingdom	We abstained from voting on one of the proposed items on the agenda
2.5.2024	Boston Scientific Corporation	USA	We supported the proposed items on the agenda
2.5.2024	Cadence Design Systems, Inc.	USA	We opposed two of the proposed items on the agenda
2.5.2024	Capital One Financial Corporation	USA	We opposed two of the proposed items on the agenda
2.5.2024	Church & Dwight Co., Inc.	USA	We supported the proposed items on the agenda
2.5.2024	Corning Incorporated	USA	We supported the proposed items on the agenda
2.5.2024	Ecolab Inc.	USA	We supported the proposed items on the agenda
2.5.2024	Equifax Inc.	USA	We supported the proposed items on the agenda
2.5.2024	Genpact Limited	Bermuda	We supported the proposed items on the agenda
2.5.2024	Groupe Bruxelles Lambert SA	Belgium	We supported the proposed items on the agenda
2.5.2024	Groupe Bruxelles Lambert SA	Belgium	We opposed three of the proposed items on the agenda
2.5.2024	Kerry Group Plc	Ireland	We supported the proposed items on the agenda
2.5.2024	Kimberly-Clark Corporation	USA	We supported the proposed items on the agenda

2.5.2024	Reckitt Benckiser Group Plc	United Kingdom	We supported the proposed items on the agenda
2.5.2024	Rio Tinto Limited	Australia	We opposed four of the proposed items on the agenda
2.5.2024	United Parcel Service, Inc.	USA	We opposed six of the proposed items on the agenda
2.5.2024	Zurn Elkay Water Solutions Corporation	USA	We supported the proposed items on the agenda
3.5.2024	AbbVie Inc.	USA	We supported the proposed items on the agenda
3.5.2024	Deutsche Post AG	Germany	We supported the proposed items on the agenda
3.5.2024	Dover Corporation	USA	We supported the proposed items on the agenda
3.5.2024	Fastighets AB Balder	Sweden	We opposed three of the proposed items on the agenda
3.5.2024	HSBC Holdings Plc	United Kingdom	We opposed one of the proposed items on the agenda
3.5.2024	Illinois Tool Works Inc.	USA	We supported the proposed items on the agenda
6.5.2024	Aflac Incorporated	USA	We supported the proposed items on the agenda
6.5.2024	American Express Company	USA	We opposed one of the proposed items on the agenda
6.5.2024	Eli Lilly and Company	USA	We supported the proposed items on the agenda
6.5.2024	IDEXX Laboratories, Inc.	USA	We supported the proposed items on the agenda
6.5.2024	The Hershey Company	USA	We withheld from voting on five of the proposed items on the agenda
6.5.2024	Uber Technologies, Inc.	USA	We opposed one of the proposed items on the agenda
7.5.2024	AMETEK, Inc.	USA	We supported the proposed items on the agenda
7.5.2024	Arthur J. Gallagher & Co.	USA	We supported the proposed items on the agenda
7.5.2024	Bristol-Myers Squibb Company	USA	We supported the proposed items on the agenda
7.5.2024	Danaher Corporation	USA	We opposed four of the proposed items on the agenda
7.5.2024	Edwards Lifesciences Corporation	USA	We supported the proposed items on the agenda
7.5.2024	General Electric Company	USA	We opposed one of the proposed items on the agenda
7.5.2024	Intel Corporation	USA	We opposed three of the proposed items on the agenda
7.5.2024	Investor AB	Sweden	We opposed ten of the proposed items on the agenda
7.5.2024	Kimco Realty Corporation	USA	We supported the proposed items on the agenda

7.5.2024	Oshkosh Corporation	USA	We supported the proposed items on the agenda
7.5.2024	Public Storage	USA	We supported the proposed items on the agenda
7.5.2024	Suncor Energy Inc.	Canada	We opposed two of the proposed items on the agenda
7.5.2024	Ziff Davis, Inc.	USA	We opposed one of the proposed items on the agenda
7.5.2024	argenx SE	Netherlands	We opposed three of the proposed items on the agenda
8.5.2024	Advanced Micro Devices, Inc.	USA	We supported the proposed items on the agenda
8.5.2024	Alcon Inc.	Switzerland	We opposed three of the proposed items on the agenda
8.5.2024	Allianz SE	Germany	We supported the proposed items on the agenda
8.5.2024	CSX Corporation	USA	We opposed one of the proposed items on the agenda
8.5.2024	Enbridge Inc.	Canada	We opposed two of the proposed items on the agenda
8.5.2024	GSK Plc	United Kingdom	We supported the proposed items on the agenda
8.5.2024	Gilead Sciences, Inc.	USA	We opposed two of the proposed items on the agenda
8.5.2024	Kinder Morgan, Inc.	USA	We opposed one of the proposed items on the agenda
8.5.2024	Komplett ASA	Norway	We opposed five of the proposed items on the agenda
8.5.2024	Lonza Group AG	Switzerland	We opposed three of the proposed items on the agenda
8.5.2024	Mercedes-Benz Group AG	Germany	We supported the proposed items on the agenda
8.5.2024	Rentokil Initial Plc	United Kingdom	We supported the proposed items on the agenda
8.5.2024	Simon Property Group, Inc.	USA	We opposed five of the proposed items on the agenda
8.5.2024	Wolters Kluwer NV	Netherlands	We supported the proposed items on the agenda
9.5.2024	Arch Capital Group Ltd.	Bermuda	We supported the proposed items on the agenda
9.5.2024	CME Group Inc.	USA	We opposed one of the proposed items on the agenda
9.5.2024	Discover Financial Services	USA	We supported the proposed items on the agenda
9.5.2024	Ford Motor Company	USA	We opposed two of the proposed items on the agenda
9.5.2024	Manulife Financial Corp.	Canada	We supported the proposed items on the agenda
9.5.2024	Mettler-Toledo International Inc.	USA	We supported the proposed items on the agenda

9.5.2024	Norfolk Southern Corporation	USA	We withheld from voting on eight of the proposed items and opposed one of the proposed items on the agenda
9.5.2024	Nucor Corporation	USA	We supported the proposed items on the agenda
9.5.2024	Prologis, Inc.	USA	We supported the proposed items on the agenda
9.5.2024	Stryker Corporation	USA	We supported the proposed items on the agenda
9.5.2024	Sun Life Financial Inc.	Canada	We supported the proposed items on the agenda
9.5.2024	Union Pacific Corporation	USA	We opposed two of the proposed items on the agenda
9.5.2024	United Rentals, Inc.	USA	We opposed one of the proposed items on the agenda
9.5.2024	Verizon Communications Inc.	USA	We opposed two of the proposed items on the agenda
9.5.2024	WSP Global Inc.	Canada	We supported the proposed items on the agenda
10.5.2024	Colgate-Palmolive Company	USA	We supported the proposed items on the agenda
10.5.2024	Marriott International, Inc.	USA	We supported the proposed items on the agenda
10.5.2024	Pembina Pipeline Corporation	Canada	We supported the proposed items on the agenda
10.5.2024	The Progressive Corporation	USA	We opposed one of the proposed items on the agenda
10.5.2024	Vulcan Materials Company	USA	We opposed one of the proposed items on the agenda
10.5.2024	Weyerhaeuser Company	USA	We supported the proposed items on the agenda
10.5.2024	Wheaton Precious Metals Corp.	Canada	We supported the proposed items on the agenda
10.5.2024	Zimmer Biomet Holdings, Inc.	USA	We supported the proposed items on the agenda
13.5.2024	Baker Hughes Company	USA	We opposed one of the proposed items on the agenda
13.5.2024	Constellation Software Inc.	Canada	We withheld from voting on four of the proposed items on the agenda
14.5.2024	BNP Paribas SA	France	We opposed three of the proposed items on the agenda
14.5.2024	Centene Corporation	USA	We supported the proposed items on the agenda
14.5.2024	ConocoPhillips	USA	We opposed two of the proposed items on the agenda
14.5.2024	Cummins Inc.	USA	We supported the proposed items on the agenda
14.5.2024	Deutsche Boerse AG	Germany	We supported the proposed items on the agenda

14.5.2024	Equinor ASA	Norway	We opposed six of the proposed items on the agenda
14.5.2024	Motorola Solutions, Inc.	USA	We supported the proposed items on the agenda
14.5.2024	Tencent Holdings Limited	Cayman Islands	We opposed one of the proposed items on the agenda
14.5.2024	Waste Management, Inc.	USA	We supported the proposed items on the agenda
14.5.2024	Skyworks Solutions, Inc.	USA	We opposed one of the proposed items on the agenda
14.5.2024	3M Company	USA	We opposed two of the proposed items on the agenda
14.5.2024	Alexandria Real Estate Equities, Inc.	USA	We opposed three of the proposed items on the agenda
14.5.2024	Amkor Technology, Inc.	USA	We withheld from voting on one of the proposed items on the agenda
15.5.2024	AIXTRON SE	Germany	We supported the proposed items on the agenda
15.5.2024	American International Group, Inc.	USA	We opposed two of the proposed items on the agenda
15.5.2024	American Water Works Company, Inc.	USA	We supported the proposed items on the agenda
15.5.2024	Bayerische Motoren Werke AG	Germany	We opposed two of the proposed items on the agenda
15.5.2024	BlackRock, Inc.	USA	We opposed two of the proposed items on the agenda
15.5.2024	Bunge Global SA	Switzerland	We opposed one of the proposed items on the agenda
15.5.2024	Bunge Global SA	Switzerland	We opposed one of the proposed items on the agenda
15.5.2024	SAP SE	Germany	We opposed two of the proposed items on the agenda
15.5.2024	Elevance Health, Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2024	Fiserv, Inc.	USA	We supported the proposed items on the agenda
15.5.2024	Halliburton Company	USA	We opposed one of the proposed items on the agenda
15.5.2024	Hess Corporation	USA	We opposed one of the proposed items on the agenda
15.5.2024	Hilton Worldwide Holdings Inc.	USA	We supported the proposed items on the agenda
15.5.2024	ITT Inc.	USA	We opposed one of the proposed items on the agenda
15.5.2024	Ingredion Incorporated	USA	We supported the proposed items on the agenda
15.5.2024	Minerals Technologies Inc.	USA	We supported the proposed items on the agenda
15.5.2024	Molson Coors Beverage Company	USA	We supported the proposed items on the agenda

15.5.2024	Phillips 66	USA	We opposed four of the proposed items on the agenda
15.5.2024	The Travelers Companies, Inc.	USA	We opposed two of the proposed items on the agenda
15.5.2024	Valero Energy Corporation	USA	We opposed one of the proposed items on the agenda
15.5.2024	Verisk Analytics, Inc.	USA	We supported the proposed items on the agenda
15.5.2024	Vertex Pharmaceuticals Incorporated	USA	We supported the proposed items on the agenda
16.5.2024	E.ON SE	Germany	We supported the proposed items on the agenda
16.5.2024	AT&T Inc.	USA	We opposed two of the proposed items on the agenda
16.5.2024	Amphenol Corporation	USA	We opposed one of the proposed items on the agenda
16.5.2024	AvalonBay Communities, Inc.	USA	We supported the proposed items on the agenda
16.5.2024	CVS Health Corporation	USA	We opposed three of the proposed items on the agenda
16.5.2024	Capgemini SE	France	We opposed one of the proposed items on the agenda
16.5.2024	Chubb Limited	Switzerland	We opposed two of the proposed items on the agenda
16.5.2024	Flowserve Corporation	USA	We opposed one of the proposed items on the agenda
16.5.2024	Lear Corporation	USA	We supported the proposed items on the agenda
16.5.2024	Lloyds Banking Group Plc	United Kingdom	We supported the proposed items on the agenda
16.5.2024	Marsh & McLennan Companies, Inc.	USA	We supported the proposed items on the agenda
16.5.2024	O'Reilly Automotive, Inc.	USA	We supported the proposed items on the agenda
16.5.2024	Otis Worldwide Corporation	USA	We opposed one of the proposed items on the agenda
16.5.2024	PG&E Corporation	USA	We supported the proposed items on the agenda
16.5.2024	The Home Depot, Inc.	USA	We opposed four of the proposed items on the agenda
16.5.2024	Yum! Brands, Inc.	USA	We opposed one of the proposed items on the agenda
16.5.2024	adidas AG	Germany	We opposed two of the proposed items on the agenda
17.5.2024	Compagnie Generale des Etablissements Michelin SCA	France	We supported the proposed items on the agenda
17.5.2024	FormFactor, Inc.	USA	We supported the proposed items on the agenda

17.5.2024	Iberdrola SA	Spain	We supported the proposed items on the agenda
17.5.2024	Intercontinental Exchange, Inc.	USA	We supported the proposed items on the agenda
20.5.2024	Consolidated Edison, Inc.	USA	We supported the proposed items on the agenda
21.5.2024	BioMarin Pharmaceutical Inc.	USA	We withheld from voting on four of the proposed items on the agenda
21.5.2024	JPMorgan Chase & Co.	USA	We opposed three of the proposed items on the agenda
21.5.2024	Shell Plc	United Kingdom	We opposed one of the proposed items on the agenda
22.5.2024	Amazon.com, Inc.	USA	We opposed five of the proposed items on the agenda
22.5.2024	American Tower Corporation	USA	We supported the proposed items on the agenda
22.5.2024	Crown Castle Inc.	USA	We withheld from voting on four and opposed one of the proposed items on the agenda
22.5.2024	Dassault Systemes SE	France	We opposed ten of the proposed items on the agenda
22.5.2024	DexCom, Inc.	USA	We supported the proposed items on the agenda
22.5.2024	EOG Resources, Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2024	Howmet Aerospace Inc.	USA	We opposed two of the proposed items on the agenda
22.5.2024	Marathon Oil Corporation	USA	We opposed one of the proposed items on the agenda
22.5.2024	McDonald's Corporation	USA	We opposed two of the proposed items on the agenda
22.5.2024	Mondelez International, Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2024	ONEOK, Inc.	USA	We supported the proposed items on the agenda
22.5.2024	Orange SA	France	We opposed four of the proposed items on the agenda
22.5.2024	Partners Group Holding AG	Switzerland	We opposed one of the proposed items on the agenda
22.5.2024	PayPal Holdings, Inc.	USA	We opposed three of the proposed items on the agenda
22.5.2024	Ross Stores, Inc.	USA	We supported the proposed items on the agenda
22.5.2024	STMicroelectronics NV	Netherlands	We supported the proposed items on the agenda
22.5.2024	Thermo Fisher Scientific Inc.	USA	We opposed one of the proposed items on the agenda
22.5.2024	Zoetis Inc.	USA	We opposed one of the proposed items on the agenda

23.5.2024	Atlantic Sapphire ASA	Norway	We opposed two of the proposed items on the agenda
23.5.2024	CK Hutchison Holdings Limited	Cayman Islands	We opposed five of the proposed items on the agenda
23.5.2024	Cheniere Energy, Inc.	USA	We supported the proposed items on the agenda
23.5.2024	DuPont de Nemours, Inc.	USA	We opposed one of the proposed items on the agenda
23.5.2024	Enel SpA	Italy	We supported the proposed items on the agenda
23.5.2024	Equinix, Inc.	USA	We supported the proposed items on the agenda
23.5.2024	Kenvue Inc.	USA	We supported the proposed items on the agenda
23.5.2024	Legal & General Group Plc	United Kingdom	We supported the proposed items on the agenda
23.5.2024	Morgan Stanley	USA	We opposed two of the proposed items on the agenda
23.5.2024	NextEra Energy, Inc.	USA	We opposed one of the proposed items on the agenda
23.5.2024	Republic Services, Inc.	USA	We supported the proposed items on the agenda
23.5.2024	Schneider Electric SE	France	We supported the proposed items on the agenda
23.5.2024	ServiceNow, Inc.	USA	We supported the proposed items on the agenda
23.5.2024	The Charles Schwab Corporation	USA	We opposed two of the proposed items on the agenda
23.5.2024	The Interpublic Group of Companies, Inc.	USA	We opposed one of the proposed items on the agenda
23.5.2024	Welltower Inc.	USA	We supported the proposed items on the agenda
24.5.2024	AIA Group Limited	Hong Kong	We supported the proposed items on the agenda
27.5.2024	MediaTek, Inc.	Taiwan	We supported the proposed items on the agenda
28.5.2024	Hess Corporation	USA	We abstained from voting on one and opposed one of the proposed items on the agenda
28.5.2024	Ipsen SA	France	We opposed three of the proposed items on the agenda
28.5.2024	Merck & Co., Inc.	USA	We opposed two of the proposed items on the agenda
28.5.2024	Yara International ASA	Norway	We opposed one of the proposed items on the agenda
29.5.2024	Legrand SA	France	We supported the proposed items on the agenda
30.5.2024	Delta Electronics, Inc.	Taiwan	We opposed one of the proposed items on the agenda

30.5.2024	Ping An Insurance (Group) Co. of China Ltd.	China	We opposed two of the proposed items on the agenda
30.5.2024	United Microelectronics Corp.	Taiwan	We supported the proposed items on the agenda