



## Shareholder meetings of the Finnish listed companies and Varma's voting 2024

Updated 17.5.2024

Meeting date	Company	Varma's voting in the meeting
31.1.2024	MUSTI GROUP OYJ	We voted against items 9, 13, 17 and 18 on the agenda
28.2.2024	HKSCAN OYJ	We supported the proposed items on the agenda
29.2.2024	KONE OYJ	We supported the proposed items on the agenda
7.3.2024	WÄRSTILÄ OYJ	We supported the proposed items on the agenda
12.3.2024	QT GROUP OYJ	We supported the proposed items on the agenda
13.3.2024	F-SECURE OYJ	We supported the proposed items on the agenda
13.3.2024	FISKARS OYJ	We supported the proposed items on the agenda
13.3.2024	TIETOEVRY OYJ	We supported the proposed items on the agenda
13.3.2024	MERUS POWER OYJ	We supported the proposed items on the agenda
14.3.2024	KOJAMO OYJ	We supported the proposed items on the agenda
14.3.2024	YIT OYJ	We supported the proposed items on the agenda
14.3.2024	TALENOM OYJ	We supported the proposed items on the agenda
18.3.2024	FINNAIR OYJ	We supported the proposed items on the agenda
19.3.2024	ORIOLA OYJ	We supported the proposed items on the agenda
20.3.2024	ORION OYJ	We supported the proposed items on the agenda
20.3.2024	KEMIRA OYJ	We supported the proposed items on the agenda
20.3.2024	STORA ENSO OYJ	We supported the proposed items on the agenda
20.3.2024	DIGIA OYJ	We supported the proposed items on the agenda
20.3.2024	WITHSECURE OYJ	We voted against item 10
20.3.2024	VINCIT OYJ	We voted against item 15
20.3.2024	LEADDESK OYJ	We supported the proposed items on the agenda
21.3.2024	NORDEA BANK ABP	We voted against item 24
21.3.2024	VALMET OYJ	We supported the proposed items on the agenda
21.3.2024	STOCKMANN OYJ ABP	We supported the proposed items on the agenda
21.3.2024	LASSILA & TIKANOJA OYJ	We supported the proposed items on the agenda

21.3.2024	PIIPPO OYJ	We supported the proposed items on the agenda
25.3.2024	FORTUM OYJ	We supported the proposed items on the agenda
25.3.2024	KREATE GROUP OYJ	We supported the proposed items on the agenda
25.3.2024	SRV YHTIOT OYJ	We supported the proposed items on the agenda
25.3.2024	SSH COMMUNICATIONS SECURITY OYJ	We supported the proposed items on the agenda
26.3.2024	TERVEYSTALO OYJ	We supported the proposed items on the agenda
26.3.2024	KESKO OYJ	We supported the proposed items on the agenda
26.3.2024	OLVI OYJ	We supported the proposed items on the agenda
26.3.2024	ENENTO GROUP OYJ	We supported the proposed items on the agenda
26.3.2024	OMA SAASTOPANKKI OYJ	We voted against item 17
26.3.2024	LAMOR CORPORATION OYJ	We supported the proposed items on the agenda
26.3.2024	METSA BOARD OYJ	We supported the proposed items on the agenda
27.3.2024	NESTE OYJ	We supported the proposed items on the agenda
27.3.2024	KONECRANES OYJ	We supported the proposed items on the agenda
27.3.2024	KEMPOWER OYJ	We voted against item 11
27.3.2024	CAPMAN OYJ	We supported the proposed items on the agenda
27.3.2024	DETECTION TECHNOLOGY PLC	We supported the proposed items on the agenda
27.3.2024	SOLTEQ OYJ	We supported the proposed items on the agenda
3.4.2024	NOKIA OYJ	We supported the proposed items on the agenda
3.4.2024	AKTIA PANKKI OYJ	We supported the proposed items on the agenda
3.4.2024	SIILI SOLUTIONS OYJ	We supported the proposed items on the agenda
3.4.2024	ROBIT OYJ	We supported the proposed items on the agenda
3.4.2024	CONSTI OYJ	We supported the proposed items on the agenda
4.4.2024	UPM-KYMMENE OYJ	We supported the proposed items on the agenda
4.4.2024	OUTOKUMPU OYJ	We supported the proposed items on the agenda
4.4.2024	VERKKOKAUPPA.COM	We supported the proposed items on the agenda
4.4.2024	REVENIO GROUP OYJ	We supported the proposed items on the agenda
4.4.2024	SITOWISE GROUP OYJ	We supported the proposed items on the agenda
4.4.2024	GOFORE OYJ	We voted against item 18
4.4.2024	SUOMINEN OYJ	We supported the proposed items on the agenda

4.4.2024	RAUTE OYJ	We supported the proposed items on the agenda
4.4.2024	Wulff-Yhtiöt Oy	We voted against item 18
5.4.2024	FARON PHARMACEUTICALS OY	We supported the proposed items on the agenda
5.4.2024	ALMA MEDIA OYJ	We voted against item 19
9.4.2024	RAISIO OYJ	We supported the proposed items on the agenda
9.4.2024	PONSSE OYJ	We supported the proposed items on the agenda
9.4.2024	PURMO GROUP OYJ	We voted against item 16
9.4.2024	ORTHEX OYJ	We supported the proposed items on the agenda
9.4.2024	ETTEPLAN OYJ	We supported the proposed items on the agenda
9.4.2024	GLASTON OYJ	We supported the proposed items on the agenda
10.4.2024	COMPONENTA OYJ	We supported the proposed items on the agenda
10.4.2024	NOHO PARTNERS OYJ	We voted against item 18
10.4.2024	ADMINISTER OY	We supported the proposed items on the agenda
10.4.2024	BITTIUM OYJ	We supported the proposed items on the agenda
11.4.2024	TELESTE OYJ	We supported the proposed items on the agenda
11.4.2024	DIGITAL WORKFORCE SERVICES OYJ	We supported the proposed items on the agenda
12.4.2024	ASPO OYJ	We supported the proposed items on the agenda
12.4.2024	ELISA OYJ	We supported the proposed items on the agenda
12.4.2024	REMEDY ENTERTAINMENT OYJ	We supported the proposed items on the agenda
16.4.2024	MARIMEKKO OYJ	We supported the proposed items on the agenda
16.4.2024	NANOFORM FINLAND OYJ	We voted against item 17
17.4.2024	SANOMA OYJ	We supported the proposed items on the agenda
17.4.2024	ANORA GROUP OYJ	We supported the proposed items on the agenda
18.4.2024	HKSCAN OYJ	We supported the proposed items on the agenda
18.4.2024	HONKARAKENNE OYJ	We voted against item 18
23.4.2024	ATRIA OYJ	We voted against item 21
23.4.2024	TOKMANNI GROUP OYJ	We supported the proposed items on the agenda
24.4.2024	VIAFIN SERVICE OYJ	We supported the proposed items on the agenda

24.4.2024	METSO OYJ	We supported the proposed items on the agenda
25.4.2024	SAMPO OYJ	We supported the proposed items on the agenda
25.4.2024	SCANFIL OYJ	We voted against item 18
25.4.2024	HUHTAMAKI OYJ	We supported the proposed items on the agenda
25.4.2024	SOLWERS OYJ	We supported the proposed items on the agenda
26.4.2024	HARVIA OYJ	We supported the proposed items on the agenda
30.4.2024	NOKIAN TYRES PLC	We supported the proposed items on the agenda
2.5.2024	MODULIGHT OYJ	We supported the proposed items on the agenda
7.5.2024	SPINNOVA OYJ	We supported the proposed items on the agenda
7.5.2024	LOIHDE OYJ	We supported the proposed items on the agenda
15.5.2024	MANDATUM OYJ	We supported the proposed items on the agenda
16.5.2024	KOSKISEN OYJ	We supported the proposed items on the agenda
23.5.2024	FIFAX ABP	We supported the proposed items on the agenda
30.5.2024	CARGOTEC OYJ	We supported the proposed items on the agenda